

Terms of References

Social Scientist (Local)

The consultant will be responsible for the following tasks:

1. Overall coordination of the design and implementation of the sociological surveys in the PA and preparation of village profiles.
2. Training of the social mobilisers, PA staff, participating NGOs, and local community representatives in survey methodologies, PRA and community mobilisation techniques, micro-planning, impact monitoring, etc.
3. Guiding and overseeing the work of the social mobilisers in the surveys, social mobilisation, micro-planning and implementation of the community activities.
4. Preparing quarterly progress reports including socio-economic surveys, social mobilisation, micro-planning and implementation of the community activities.
5. Ensuring the establishment and sustenance of sustainable village organisations and ensuring that mechanisms are established to promote stakeholder participation, cooperation and transparency in the design and implementation of the project.
6. Conducting local workshops for participatory management and social mobilisation.
7. Ensuring the relevance of data collected through the surveys and PRAs for planning and implementation of the project community-based interventions and its relevance to project objectives.
8. Finalising and pre-testing the feasibility criteria and guidelines for community investments and ensuring their relevance to the conservation objectives of the project.
9. Guiding the preparation of participatory micro-planning processes in collaboration with the PA staff and local communities and the preparation and implementation of alternate resource and income generating programmes for current dependencies on the PA.
10. Support the establishment of methods for conflict resolution, periodic review and participatory monitoring for the effectiveness of the local institutions, participatory processes, community decision-making, village reciprocal commitments and community investments.
11. Support the establishment of financial mechanisms to ensure financial sustainability at the community levels and guide the communities in the establishment and management of such mechanisms.